



## Strategic Plan 2024-2025

### Our Guiding Whakatauki

Poipoia te kākano kia puāwai - Nurture the seed and it will blossom

### Our Values



### Our Vision



### Te Tuakiritanga

Identity, language and culture matter for Māori learners.

We will support the identity language and culture of Māori learners and their whānau to strengthen belonging, engagement and achievement as Māori so that Māori learners can actively participate in te ao, Aotearoa and the wider world.

### Our Strategic Goals

#### Our Teaching and Learning

Deliver quality, consistent teaching practices aligned to Te Mātaiaho.

#### Our Safe Place

Enhance/promote a safe, nurturing, Inclusive learning space for all.

#### Our Connections

Strengthen and deepen connections with our whānau.

## Our Strategic Initiatives

- A. Implementation of Te Mātaiaho (curriculum refresh) and align assessment tools to give practical effect to Te Tiriti o Waitangi.
- B. Implementation of Te Reo Tuatahi and exploration Te Whare Tapu o te Ngākau Māori and Pouama Reo as guiding documents to measure progress and support next steps in our Te Ao Māori journey.
- C. Promote the use of our local environment to enhance our curriculum. Knowledge of local places will help inform a school wide EOTC framework.

- A. Implement school wide anti bullying and digital safety programmes.
- B. Explore programmes that meet the needs of our diverse ethnicities and special needs, and prioritise inclusivity.
- C. Define and create work spaces in shared spaces, quiet spaces for ākonga and staff.

- A. Review our school management system Edge's capacity to fulfill reporting to parent requirements.
- B. Provide opportunities to nurture whānau relationships.
- C. Capture relevant new enrolment information.

## Our Outcomes

- ❖ Our Teaching and learning programmes give effect to Te Tiriti Waitangi and Te Mātaiaho and the rich diversity of our community.
- ❖ Ākonga have a strong sense of identity, and access and exposure to their own language and culture.

- ❖ Classrooms, the outside environment and shared spaces support effective teaching and learning at Tawhai School.
- ❖ An inclusive School culture will support ākonga to feel safe and enhance their sense of well-being.

- ❖ To have a community that feels they are engaged, included, well informed and have a true sense of belonging.

## Link to Board primary objective

Every student is able to attain their highest possible standard in educational achievement

The school gives effect to Te Tiriti o Waitangi by:

- working to ensure that its plans, policies, and local curriculum reflect local tikanga Māori, mātauranga Māori and te ao Māori
- taking all reasonable steps to make instruction available in te reo Māori and tikanga Māori; and
- achieving equitable outcomes for Māori students.

The school is a physically and emotionally safe place for all students and staff, and gives effect to relevant student rights and takes all reasonable steps to eliminate racism, stigma, bullying, and any other forms of discrimination within the school.

The school is inclusive and caters for students with differing needs

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## Links to National Education Requirements

### Ka Hikitia

- ❖ Te Tuakiritanga

### NELPS

- ❖ Barrier Free Access
- ❖ Quality Teaching and Leadership
- ❖ Future of Learning and Work

### Ka Hikitia

- ❖ Te Tuakiritanga

### NELPS


- ❖ Learners at the Center
- ❖ Barrier Free Access

### Ka Hikitia

- ❖ Te Tuakiritanga

### NELPS

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| Roadmap 2024-2025  |  |      |   |
|--|--|------|---|
|  | 2024   | 2025 | Outcomes  |
|  <p><b>Teaching and learning</b><br/>Deliver quality, consistent teaching practices aligned to the new curriculum</p> | <p style="text-align: center;">Implement the new curriculum and align assessment tools to give practical effect to Te Tiriti o Waitangi.</p> <p style="text-align: center;">Implement Te Reo Tuatahi.</p> <p style="text-align: center;">Promote the use of our local environment to enhance our curriculum</p> <p style="text-align: center;">Explore Poutama Reo</p> |      | <ul style="list-style-type: none"> <li>Our Teaching and learning programmes give effect to Te Tiriti Waitangi and Te Mātaiaho and the rich diversity of our community.</li> <li>Ākonga have a strong sense of identity, and access and exposure to their own language and culture.</li> </ul> |
| <p><b>Our Safe Place</b><br/>Enhance a safe and nurturing inclusive learning space for all.</p>  | <p style="text-align: center;">Develop and put into effect strategies to support bullying prevention and online safety.</p> <p style="text-align: center;">Explore programmes that meet the needs of our diverse ethnicities and special needs</p> <p style="text-align: center;">Provide quiet workspaces for students and staff to access.</p>                       |      | <ul style="list-style-type: none"> <li>Classrooms, the outside environment and shared spaces support effective teaching and learning at Tawhai School.</li> <li>An inclusive School culture will support ākonga to feel safe and enhance their sense of well-being.</li> </ul>                |
| <p><b>Our Connections</b><br/>Strengthen connections with whānau</p>   | <p style="text-align: center;">Review our SMS Edge capacity to fulfill reporting to parent requirements.</p> <p style="text-align: center;">Provide opportunities to nurture whānau relationships</p>  |      | <p>To have a community that feels they are engaged, included, well informed and have a true sense of belonging.</p>   |

